



IMPORTANT NOTICE TO APPLICANTS

Regarding Equal Employment /Equal Access Affirmative Action

Our company values the diversity of skills, knowledge and perspectives our employees bring to our workplace. We believe the presence in our workforce of qualified individuals without regard to age, race, color, sex, sexual orientation, gender identity, national origin, pregnancy, religion, disability, military status, genetic information (as defined by the Genetic Information Nondiscrimination Act), or any other status protected by law reward us with greater talent, new ideas and unique perspectives.

It is therefore our policy to recruit, hire, promote, transfer, administer benefits and handle all other conditions of employment in a non-discriminatory manner. In addition, as a federal contractor, it is our policy to maintain Affirmative Action programs for females and minorities, individuals with disabilities, and protected veterans. Our Affirmative Action Program is available for review during normal business hours, with at least one days' advanced request. Our Chief Executive Officer has requested that all Leggett & Platt employees make equal opportunity and affirmative action a priority. He has assigned overall responsibility for implementing our affirmative action obligations to our Director of Employee Relations.

We invite disabled applicants, including disabled veterans, who have been offered employment, or current employees who have a disability, to tell us. We will consider accommodations or special considerations to which you may be entitled. This information will be handled as confidentially as practical. You are welcome to contact a member of our Corporate Employee Relations staff at 417-358-8131 if you need assistance to apply, wish to discuss an accommodation, or have questions about this notice.