

Leggett & Platt, Incorporated 2016 Human Trafficking and Slavery Statement

Leggett & Platt, Incorporated (“L&P”) and certain of its subsidiaries which are in-scope for purposes of either Section 54, Part 6, of the United Kingdom Modern Slavery Act 2015 or the California Transparency in Supply Chains Act (collectively, the “Subsidiaries”) hereby make this Human Trafficking and Slavery Statement (the “Statement”) for the fiscal year ending on December 31, 2016. References to “L&P”, “we”, or “our” are to L&P and its Subsidiaries.

Our Organization

L&P was founded as a partnership in Carthage, Missouri, in 1883 and was incorporated in 1901. A pioneer of the steel coil bedspring, L&P has become an international diversified manufacturer that conceives, designs and produces a wide range of engineered components and products found in many homes, offices and automobiles. L&P’s operations are organized into 17 business units, which are divided into 10 groups under four segments: Residential Furnishings; Commercial Products; Industrial Materials; and Specialized Products.

Our Human Trafficking and Slavery Policy

Human trafficking and slavery are crimes under state, federal and international law, but unfortunately still exist in many countries. Businesses sometimes inadvertently facilitate these crimes through the purchase of products that have been tainted in the supply chain. L&P and its Subsidiaries recognize the suffering caused by human trafficking and slavery and are committed to ensuring human trafficking and slavery are not taking place in our business and supply chains. This is a responsibility we take very seriously.

What We Are Doing

L&P and its Subsidiaries have taken the following steps to identify risks of human trafficking and slavery within our business and supply chain:

- L&P and its Subsidiaries’ main risk regarding human trafficking and slavery relates to our suppliers. We evaluate and address the risks of human trafficking and slavery by conducting due diligence through our sourcing evaluation process, which includes supplier verification that human trafficking and slavery is not part of the supplier’s chain. This process is not conducted by a third party.
- From time to time, we conduct on-site audits of selected suppliers to evaluate compliance with our standards and policies, including our policy on human trafficking and slavery. This verification process is typically conducted by our internal personnel and is not unannounced.
- Our standard Purchasing Order Terms and Conditions (a) require our direct suppliers to certify that their products comply with the laws regarding human trafficking and slavery, and (b) include procedures for suppliers failing to meet our standards.

- Our Business Policies Manual includes accountability standards for our employees regarding human trafficking and slavery.
- Our Legal Department from time to time provides training and/or distributes training materials on human trafficking and slavery to our employees who have direct responsibility for supply chain management. In 2015, our Legal Department provided training and distributed training materials to employees of our Purchasing Department with direct responsibility for supply chain management.

Board Approval

This Statement has been approved by L&P's Board of Directors on May 9, 2017.

Karl G. Glassman
President, CEO and Director