California Voluntary Carbon Market Disclosure
2025 Disclosure

Leggett & Platt, Incorporated and its subsidiaries ("L&P," "our," or "we") is providing this disclosure for the sole purpose of compliance with Section 44475 *et seq*. of Division 26, Part 10 of the California Health and Safety Code, added by California Assembly Bill (AB) 1305 (the "Voluntary Carbon Market Disclosure Act" or "VCMDA"). This disclosure supports certain claims made by L&P in 2025, as noted below.

VCMDA Requirement	Relevant Claims	Disclosure
§ 44475 requires disclosure for a business entity that is marketing or selling voluntary carbon offsets within the state.	N/A	L&P does not market or sell voluntary carbon offsets.
§ 44475.1 requires disclosure for an entity that purchases or uses voluntary carbon offsets that makes claims regarding the achievement of net zero emissions, claims that the entity, related entity, or a product is "carbon neutral," or makes other claims implying the entity, related entity, or a product does not add net carbon dioxide or greenhouse gases to the climate or has made significant reductions to its carbon dioxide or greenhouse gas emissions.	N/A	L&P does not purchase or use voluntary carbon offsets.
§ 44475.2 requires disclosure for an entity that makes claims regarding the achievement of net zero emissions, claims that the entity, a related or affiliated entity, or a product is "carbon neutral," or makes other claims implying the entity, related or affiliated entity, or a product does not add net carbon dioxide or greenhouse gases, as defined in Section 38505, to the climate or has made significant reductions to its carbon dioxide or greenhouse gas emissions,	• At the end of 2023, our total greenhouse gas (GHG) emissions, measured using a market-based approach, were approximately 25% less than our combined Scope 1 and 2 GHG emissions over our baseline year of 2019, which was due in significant part to the decrease in production over the same time period. • At the end of 2024, our total GHG emissions, measured using a market-based approach, were approximately 21% less than our combined Scope 1 and 2	• L&P considered the principles and guidance of the GHG Protocol[1] in preparing our GHG emissions inventory, which includes Scope 1 and Scope 2 carbon dioxide equivalent emissions, in each year from 2019 through 2024. • L&P engaged PricewaterhouseCoopers LLP (PwC) to conduct a limited assurance engagement on our 2019 and 2023 calendar year Scope 1 and 2 GHG emissions data (on which the 25% emissions reduction claim is based). • L&P engaged PwC to conduct a limited assurance engagement on our 2019 and 2024 calendar year Scope 1 and 2 GHG emissions data

[1] The World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) *The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition and GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard*.

as described in Section 38505.	GHG emissions over our baseline year of 2019, which was due in significant part to the decrease in production over the same time period.	(on which the 21% emissions reduction claim is based).

Other Important Information

The inclusion of information in this disclosure should not be construed as a characterization regarding the materiality or financial impact of that information. For additional information that is material to L&P, including information on the factors that could impact our ability to execute our sustainability strategies and other material risks to our business, please see our filings with the SEC, including our annual report on Form 10-K filed February 26, 2025, and subsequent quarterly reports on Form 10-Q. Uncertainties are inherent in collecting data from a wide range of operations in a global company such as L&P. We believe the data included in this disclosure to be materially accurate, but not all such data has been externally audited. We expect our data collection systems to evolve, and we seek to continually improve our processes for collecting and disclosing accurate, meaningful, and consistent sustainability data.

This disclosure is provided solely for the purpose of complying with the VCMDA, does not constitute any representation, warranty, assurance, commitment, contract, or promise, and may not be relied upon by any person or entity for any purpose. By posting this information, L&P does not concede that any specific item is required to be disclosed, nor does L&P waive any arguments about the interpretation of the VCMDA or any other applicable laws or regulations. This information is subject to change without notice.