



Addendum 1

2025 Sustainability Progress Report

Reducing Scope 1 and 2 Greenhouse Gas Emissions

At Leggett & Platt, Incorporated, our mission is to enhance lives – by delivering quality products, offering empowering and rewarding careers, and doing our part to bring about a better future. We remain committed to driving long-term value for our stakeholders by focusing on five core pillars that guide our sustainability strategy: Our People; Innovative Products; The Environment; Supply Chain Management; and Business Governance & Ethics.

In alignment with our sustainability strategy to reduce greenhouse gas emissions, we are setting our first reduction goals for Scope 1 and 2 greenhouse gas emissions. Additionally, we recognize the importance of understanding our emissions impact across our value chain. In 2025, we completed our first Scope 3 emissions inventory for a two-year period (2023 and 2024). We are still at the beginning stages of our Scope 3 journey, with the current focus on improving data accuracy to best understand where we have the greatest opportunities for emission reduction in our value chain.

Parent Company Goal

Leggett & Platt, Incorporated aspires to reduce absolute Scope 1 and 2 market-based greenhouse gas emissions 30% by 2035, using 2019 as the baseline year. As we work towards this goal, we expect to focus on key emission reduction pillars, including standardizing procedures, efficiency and optimization, retrofits and electrification, renewable generation, and market-based instruments.

Each of these pillars offers benefits that may contribute towards our emission reduction goal; however, we expect to focus on standardizing procedures and enhancing operational efficiency through low-cost and high-impact projects.

Our GHG emissions accounting has been subject to limited assurance by an independent third-party accounting firm and considers the principles of the Greenhouse Gas Protocol. Our emission reduction goals are based on existing GHG Protocol accounting practices. We are monitoring the updates to the GHG Protocol, among other things, and will reassess our emissions reduction goal as needed.

With our unique operational footprint, we know reaching this goal will take dedicated planning and hard work from every part of our organization. We anticipate challenges and opportunities on our journey. We will share the results in our annual Sustainability Progress Reports.

ABOUT LEGGETT & PLATT, INCORPORATED

Leggett & Platt is a diversified manufacturer that designs and produces a broad variety of engineered components and products that can be found in many homes and automobiles. The 142-year-old Company is a leading supplier of bedding components and private label finished goods; automotive seat comfort and convenience systems; home and work furniture components; geo components; flooring underlayment; and hydraulic cylinders for material handling and heavy construction applications.

For more information on our sustainability efforts, visit leggett.com/sustainability and read our **2025 Sustainability Progress Report**.

Forward Looking Statements

This report contains “forward-looking” statements that are not historical in nature. These statements are identified either by the context in which they appear or by use of words such as “anticipate,” “aspire,” “believe,” “expect,” “future,” “goal,” “intend,” “may,” “plan,” or the like. All such forward-looking statements are expressly qualified by the cautionary statements described in this provision. Any forward-looking statement reflects only the beliefs of Leggett & Platt or its management at the time the statement is made. Because all forward-looking statements deal with the future, they are subject to risks, uncertainties, and developments, which might cause actual events or results to differ materially from those envisioned or reflected in any forward-looking statement. Moreover, we do not have, and do not undertake any duty to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement was made. For all of these reasons, forward-looking statements should not be relied upon as a prediction of actual future events, objectives, strategies, trends, or results. Listed below are some important risks, uncertainties, and contingencies that could cause actual events or results to differ materially from forward-looking statements: our inability to implement key emission reduction pillars, including standardizing procedures, efficiency and optimization, retrofits and electrification, renewable generation, and market-based instruments; our inability to implement a renewable energy and efficiency improvement program, including the purchase of renewable energy certificates; our inability to obtain or use carbon offsets or carbon removal credits; renewable energy adoption; changes and updates to the guidance over the GHG Protocol and the GHG Protocol; our inability to measure and report greenhouse gas emissions (GHG) data and reduce GHG emissions; measure, benchmark and improve environmental performance of our global logistics activities, including our fleet and freight services; maintain the EPA SmartWay certification; reduce environmental impacts of our products across their life cycle; maintain a robust EHS program; establish key performance metrics and actions that will support tracking and reporting progress toward our sustainability goals; improve key management systems to improve data collection (including GHG emissions, energy usage, and other data); implement training of all sustainability matters; complete Global Steel Climate Council (GSCC) work, starting with the goal-setting process and timelines for reducing GHG emissions associated with the GSCC Standard; establish energy intensive baselines; maintain alignment with TCFD, UN Sustainability Goals and GRI; align with the ISSB disclosure framework; standardize and maintain environmental management systems; successfully manage the Company’s environmental compliance; and reduce our energy consumption and implement energy efficient upgrades and improvements, including LED retrofits. They also include: factors that could adversely impact our trade sales, earnings, liquidity, cash flow, and financial condition, all of which could impact the funding available to carry out our sustainability efforts; and other risk factors in our Form 10-K filed with the SEC on February 26, 2025, and subsequent Form 10-Qs. We do not expect the achievement or non-achievement of any of the goals stated herein to have a material impact on our results of operation or financial condition.