



Equal Opportunity and Affirmative Action Policy

Leggett & Platt, Incorporated is committed to equal opportunity and bases workplace decisions solely on the skills and abilities of our applicants and employees. These principles of equal opportunity should be applied in all aspects of employment including: recruiting, hiring, promotion, training, compensation, termination, layoff, transfer, disciplinary actions, and other terms, conditions or privileges of employment.

The Company provides equal employment opportunity (“EEO”) for all qualified individuals without regard to age, race, color, sex, sexual orientation, gender identity, national origin, pregnancy, religion, disability, military status, genetic information (as defined by the Genetic Information Nondiscrimination Act), or any other status protected by law. Accordingly, Leggett & Platt, Incorporated is dedicated to making employment decisions based on merit, qualifications, and other job related criteria without regard to an individual’s protected status.

The Company is committed to provide a work environment where all individuals are treated with respect and dignity. Each individual has the right to work in an environment free of unlawful harassment including, but not limited to, sexual harassment.

Leggett & Platt, Incorporated prohibits retaliation, intimidation, harassment, threats, coercion, or discrimination against any individual who, in good faith, complains of, or opposes unlawful discrimination or harassment.

As a federal contractor, the Company maintains Affirmative Action programs to ensure that females, minorities, disabled persons, and veterans are treated in a nondiscriminatory manner.

When representatives of our customers, suppliers or others with whom we do business enter our facilities, these representatives are expected to abide by our equal opportunity and anti-harassment policies. Likewise, our employees are expected to carry out our equal opportunity and anti-harassment policies in representing the Company with its customers, suppliers and others.

Harassment or discrimination should be reported to the local facility manager, the Human Resources Department, or the Company’s Confidential Toll-Free Hotline at 800-888-4258.