



Human Trafficking and Slavery Policy

Leggett & Platt, Incorporated and its subsidiaries (collectively, “L&P,” “we,” or “our”) hereby adopt this Human Trafficking and Slavery Policy (the “Policy”).

Our Organization

Leggett & Platt, Incorporated, a publicly traded company headquartered in Carthage, Missouri, was founded as a partnership in 1883 and was incorporated in 1901. A pioneer of the steel coil bedspring, L&P has become an international diversified manufacturer that conceives, designs and produces a wide range of engineered components and products found in many homes, offices, vehicles, aircraft, and other applications. L&P’s operations are organized into 15 business units, which are divided into seven groups under three segments: Bedding Products; Specialized Products; and Furniture, Flooring & Textile Products.

Our Policy

Human trafficking and slavery are crimes under state, federal and international law, but unfortunately still exist in many countries. Businesses sometimes inadvertently facilitate these crimes through the purchase of products that have been tainted in the supply chain. L&P recognizes the suffering caused by human trafficking and slavery and undertakes actions to attempt to mitigate the risk of human trafficking and slavery in our business and supply chains. This is a responsibility we take very seriously.

We oppose the use of human trafficking and slavery, as well as forced, involuntary, debt-bonded, and child labor. It is our policy to comply with all applicable laws prohibiting these practices.

Our Suppliers

We expect our suppliers to act ethically, responsibly and in compliance with all applicable laws. We also expect the suppliers we do business with to comply with all applicable human trafficking and slavery laws. Suppliers should never use any human trafficking or slavery, nor should they use forced, involuntary, compulsory, debt-bonded, or child labor in their labor forces. Suppliers should respect their employees’ right of movement and the freedom of their employees to change employment at all times. We also expect our suppliers to ensure their suppliers comply with these standards.

Grievance Mechanism; Reporting Violations

If you become aware of any situation that you believe may violate this Policy or the law, please report the situation directly to L&P’s General Counsel at:

LEGGETT & PLATT, INCORPORATED
General Counsel – Legal Department
No. 1 Leggett Road
Carthage, MO 64836 USA
Fax: 417-358-8449 (+1 417 358 8449 internationally)

You may also contact L&P’s Ethics Hotline by e-mailing legal@leggett.com or by calling the phone number listed on the poster located in the applicable L&P facility. Reports can be made on a confidential and anonymous basis to the fullest extent practicable and allowed by law. **Anyone reporting suspected human trafficking or slavery in good faith will not be subject to retaliation of any kind by L&P.**

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